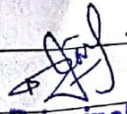




2018-19

The Internal Complaints Committee

- 1) Smt. Pahl Jayshree R — President
- 2) Prof. Deepkumar Manoj B — member
- 3) Smt. Kulkarni Sarita R — NCAED member
- 4) Smt. Joshi Rohini K — member
- 5) Smt. Jadhav Kuntal S — member
- 6) Mr. Utkarsh Shital A — Student Representative


Principal
Rajiv Gandhi College,
Karmad Tq. Dist. Aurangabad



Meeting Notice:

All the members of Internal Complaints Committee are informed to attend the meeting on 22nd Aug 2018 at 3 P.M. in Principal's cabin.

Agenda: -

events & Programs to be organised.

Putting new complaint ^{drop} box in Campus Premises. So as to enable the students/employees to lodge complaints.

SRPach

(Pabli J. R.)

ICC - Chairperson

Principal

Rajiv Gandhi College

Karnad Tq. Dist. Aurangabad.



2018-19.

meeting minutes

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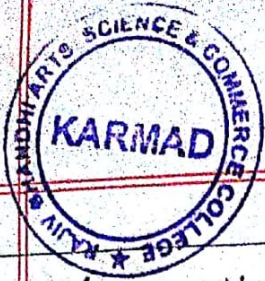
A meeting of Internal Complaint Committee was held dated 22nd Aug at 5 P.M. The Chairperson welcomed all the members of I.C.C. The Chairperson discussed about the safety of students (girls) with the committee members. It is decided to keep the new complaint drop box in the college premises.

The Chairperson conveyed words of thanks to the members for attending the meeting.

Following members of ICC attended the meeting: -

- i) Mrs. Pahl Jayshree R. - Chairperson -
- ii) Prof. Deokar Manoj B - members -
- iii) Shri. Jadhav Kavita S. - " -
- iv) Mr. Sheetal Utkar -
- v) Smt. Joshi Rohini K. -

Principal
Rajiv Gandhi College,
Karmad Tq. Dist. Aurangabad



meeting Notice

All the members of ACC are requested to attend the meeting on 5th Dec 2018 at 3:00 P.M. in Principal's lab.

meeting Agenda: -

- 1) conduct nation wide competition on issues related on women.
- 2) Any other issues if any.

SRPahl
Pahl Jayshree K
Chairperson
ACC.

members: -

- Pahl J. R -
- Deokar M. B -
- Ku. Utkarsh Shinde -
- Jadhav Kavita -

Principal
Karmad College of Arts, Science & Commerce
Karmad



2018-19.

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Date: / /

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meeting A

2 A meeting of JCC was started at 3 p.m on 5th Dec. The Chairperson warmly welcomed all the members and continued to read the letter came from "Maharashtra Govt. Joint Director - Higher Education - Pune - dated 25th Sept 2018 related to take the competition of college students related to the law. The Chairperson discussed with members about the competition, its date, preparation etc.

The Chairperson conveyed their thanks to the members present.

01. Mrs. Pabli Jayshree R. - Chairperson - JRPabli
02. Prof. Deokar Manoj B - member -- Desai
03. Shri Jadhav Karidas - - Bhanu
04. Ku. Ujirde Shital - - Su

Principal

Rajiv Gandhi College,
Karmad Tq. Dist. Aurangabad

Annual Report, - 2018-19

As per the law of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, the Internal Complaint Committee (ICC) is constituted in Rajiv Gandhi College on 18th Oct 2018.

ICC:-

- 1) Pabil Jayshrce R. :- President
- 2) Prof. Deokewr Manoj B. - member
- 3) Smt. Kulkarni Sarita R. - NGO - member.
- 4) Shri Jadhav Kailas S - Non-Teaching (member) Representative.
- 5) Smt. Joshi Rohini - K - member -
- 6) Ku. Ukade Sheetal A - Student Representative.

Throughout the year, ICC took meeting dated on 22nd Oct & 5th Dec. ...
New complaint box purchased so that girls students may drop their complaint if have any in that box.

on. 21st Dec. 2018, Nation-wide competition for college/univ. students on laws related to women, organised by ICC. 170 students participated in the competition. The objective of the competition was to assess & enhance

Awards about the legal rights of women Prize winners list.

Sl. No.	Name of the student	Class	Rank	Amount in Rs.
01	Ms. Kulkarni Mayuri B.	BATY	1 st	2000 Rs.
02	Ms. Pophale Vandana	BATY	1 st	1500 Rs.
03	Ms. Pombhade Komal	B.COM PY	1 st	1000
04	Ms. Rameshwar Chavhan	B.Sc SY.	1 st	1000
05	Ms. Male Sachin	BATY	1 st	1000
06	Ms. Rajni Babashe	BATY	1 st	1000
07	Ms. Aherkote Gautam	B.COM SY.	1 st	1000

Sl. No.	Particulars	Information
1)	Number of complaints of Sexual Harassment received in the year.	Nil
2.	Number of complaints disposed of during the year.	Nil
3.	No. of cases pending for more than 30 days.	Nil.

Principal
Rajiv Gandhi College,
Karmad Tq. Dist. Aurangabad



Internal Complaint Committee: -

2019 - 2020



GCC - list: -

01 Smt. Pahl Jayshree R. - The President

02 Prin. Dr. Dahale Nareesh. m - member.

03 Prof. Deokar Manoj. B - member.

04 sou. Kulkarni Sanita R. - NGO. member.

05 shri. Jadhav. Kavay S - Non-Teaching Representative

06 Smt. Jashi Rohini K - member.

7 Ku. Gauri Sakshi - Student Representative



meeting Notice

All the members of Internal Complaint committee are requested to attend the meeting on July 15th 2019 at 3.30 a.m

The agenda of the meeting:

- 1) Display the posters & notices of ICE at prominent places in the campus.
- Any other issues if any.

SPPahl
(Pahl J. R.
ICE-in-charge)



2019-20

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Date: / /

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meeting minutes

1. A meeting of Internal Complaints Committee was held on 15th July at 3-30 a.m.

The following members were present.

- 1) Smt. Pahl Jaysures R. — Presiding officer/President
- 2) Prin. Dr. Dahale N.M. — member
- 3) Prof. Deokar Manoj. — member
- 4) Shri Jadhav Kallus — member
- 5) Smt. Jashi Rohini — member
- 6) Mr. Gauri Sankshi — student representative

The Chairman welcomed all the members present for the meeting & explained the purpose of meeting.

All the members decided to take an action plan for the year 2019-20 to ensure safety of the girl students in the college, to place the posters & notices defining sexual harassment at prominent places in the campus.

The meeting concluded with the vote of thanks by President / Chairperson.



2019-20

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Meeting minutes

2 A meeting of Internal Complaint Cell was held on 22nd Dec 2019 at 2:30 P.M.

The Chairperson welcomed all the members present. First the Chairperson reviewed previous meeting minutes.

The small disputes ^{among} between the students solved by the committee members. As per the suggestions came from girl-students it is decided to write a letter to the principal about ~~the~~ purchasing the ~~the~~ Sanitary napkin vending machine.

The meeting ended with a satisfactory note.

The following members were present

- | | | | |
|----|-------------------|---|---------------|
| 01 | Pahl Jayshree R. | - | - SRPahl |
| 02 | Dr. Dahale N.M | - | - [Signature] |
| 03 | Mr. Deokar M.B | - | - [Signature] |
| 04 | Smt. Joshi Rohini | - | - [Signature] |
| 05 | Ku. Gouri Sakshi | - | - [Signature] |



meeting notice:

All the members of Internal Complaints committee are requested to attend the meeting on 10th Feb at 2.00 p.m. in Principal's Cabin.

meeting Agendas.

- 1) Girl Students requirement
- 2) Organizing a special program for girls.
- 3) Report on cases relating Sexual Harassment for the academic year - 2019-20.

FRP
(ICC - incharge)

Principal

1) Shri Deokar mamoj -

2) Ku - Gisi Baskhi - Sankar



2019-20.

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Date: / /

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JCC called a meeting on 10th Feb - 2020. at 2.00 P.M. in the Principal's room.

The following members were present.

01. ~~Asst Prof~~ Pahl Jayshree R. — SR Pahl
02. Asst. Prof. Deo Karz. M. B — Deo Karz
03. Dr. Sahale N. M — Sahale
04. Ku. Gisu Sakshi — Sakshi

The following points were discussed.

01. Requirement of broom, dustbin & mirrors in LR.
02. Organizing the program of Shiv-Jayanti on 19th Feb.
03. The chairperson checked the suggestion box. — No complaint was there in box.

The meeting ended with the vote of thanks.

2020-21



ICC - List: -

Name of the Teacher -	Designation.
1) Asst. Prof. Patil Jayashree R. -	Incharge
2) Asst Prof Dahale Nareesh M -	Member-Secretary
3) Asst - Prof Deokar. manoj B -	member
4) Adv. sau Sompawale Kalpana S -	ALGO -
5) Smt. Joshi Shailaja P. -	Institution-Representative
6) Smt. Joshi Rohini -	Non-Teaching Representative
7) Xu. Pathad Rajashree B -	Student Representative



2020-21

10/10/20
Date
Page

meeting notices

All the members of GCC are requested to attend the meeting on 10th 10/10/2020 at 12-00 in principal's cabin.

The Agenda of the meeting

- 1) To ensure safety of the girl students in the college campus.
- 2) To Acquaint the students about the procedure to raise complains if any.
- 3) To contact the girl students in the pandemic time on online mode.
- 4) To place banners/posters/notices defining Sexual Harassment at prominent places in the college campus.

Sr. P. A. H.
in charge - ICC.

Principal
Principal
Rajni Goyal College
Karmad Te, Dist. Anantnag



Meeting: -

Internal Complaint Committee's meeting was held on 10th Nov 2020 at 12-00 o'clock in the Principal's cabin.

The following members were present.

- 1) Asst-Prof. Pahl J. R. - SRTAHL
- 2) Asst-Prof. Deokar M.B. - (M) D. M. M.
- 3) Dr. Dahale N. M. -
- 4) ~~Student~~ Jadhav Rohini - R

The incharge of ICE welcomed all the members.

All the members discussed and following action taken.

- 1) All the members decided to take an action plan for the year 2020-21 to ensure safety of the girl students.
- 2) It is decided if offline college starts, then all the students will be acquainted about the procedure to make complaints.
- 3) meet the students on online mode.
- 4) Decided to place the posters/banners in the college campus.

Asst. Prof. HOD of History Deo Kar m.
delivered the vote of thanks.

2020-21.

meeting notice.

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Date: / /

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The meeting of Internal Complaint Committee is going to held on 2/3/2021 at 10.00 a.m.

Agenda:-

- 1) Organise online guest lecture / seminar for the girl students.
- 2) To contact the girl students on offline/online mode.

SRPahj
(incharge - ICC)

Principal.
Principal
Rajiv Gandhi College
Karnad Tq. Dist. Aungabadi



meeting

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Date: / /
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Internal complaint committee's meeting was held on 2 march 2021.

The following points were discussed.

- 1) No complaints received related to sexual harassment by the committee.
- 2) Decided to plan the awareness programme about how to avoid harassment related issues inside the campus.
- 3) Decided to contact the girl students online mode to make sure of their safety in the pandemic condition.

The following members were present.

- | | | | |
|------------|-------------------------------------|---|-------------|
| Asst. Prof | 1) Pabli Jaysree R | — | SRPahl |
| | 2) Dehabe Nareesh. m | — | |
| | 3) Asst. Prof. Durkar m. B | — | (M) 23/3/21 |
| | 4) Smt. Joshi Rohini | — | BB |
| | 5) Smt. Sadhona Kulkarni | — | |

Principal
Rajiv Gandhi College
Karwad Te. Dist. A. S. Prabhakar